



Whangaparāoa College

Child Protection Policy

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1. Whangaparāoa College is committed to the prevention of child abuse and neglect, and the protection of all learners in our care, and other children who visit our campus from time to time.
2. The principal or delegated authority(ies) will:
 - a. Maintain and communicate to all staff the procedures for reporting potential abuse and neglect, as well as intervention and remediation.
 - b. Ensure staff are trained annually on:
 - i. How to identify potential abuse or neglect
 - ii. Reinforce the procedures referred to in 2.a.
 - c. Embed this training as part of the initial induction programme for staff members.
 - d. Ensure the confidentiality, interests and protection of the child are central to all training.
 - e. Respect the importance of family/whānau to participate in decision-making, although not to the detriment of the child.
 - f. Uphold protective disclosure, enabling staff to raise concerns without fear of reprisal.
3. With respect to best practice, the principal and the management team will enact the Children, Young Persons, and Their Families (Oranga Tamariki) Legislation Act 2017, with specific reference to Section 18.
4. This policy should be read in conjunction with the Health and Safety Policy.
5. This policy will be reviewed by the Board at least every three years.